

## CSR Analysis of your Human Resources

The Corporate Social Responsibility for Companies (CSR) integrates three dimensions: the economic dimension (effectiveness, profitability), the social dimension (working conditions for example). The companies which want to be more responsible must pay attention to all the concerns of every stakeholder: your personnel and Human Resources department are part of these stakeholders, and maybe they are the most important ones for your company.



CSR and Management is a consultancy bureau EXCLUSIVELY dedicated to Corporate Social Responsibility which can, with its expertise:

- Analyze your “raw” data concerning CSR and your personnel, over several successive years. The same applies to the analysis of your annual reports (CSR or Social).
- Compare the years between them, to clarify the evolutions, and this always in comparison with what CSR has to be (let us think about equity, the equality, remunerations, the legal extra advantages, the ageing of your personnel, the time of absence, overtime , etc)
- Write and submit you a clear report without set language, for your CSR (marketing of HR dept., image and corporate).
- Accompany you, if needed, in the drafting of your annual and/or social report.

### 1) To whom is intended a CSR analysis of HR Dept.?

It cannot be decided without agreement of the management of a company and its Human Resources Direction.

### 2) Points approached

They will be what you want them to be. Our expertise led us to highlight the evolution of what constitutes from now on the Management of Human Resources.

Here some questions for which we can provide you with an answer:

- How do my remunerations evolve/move?
- Am I on the good way towards equity? Equality?
- Do I have enough academics for the future?
- May I encourage partial time?
- What happen with my trainings?
- How do I have to marketer my Human Resources?

### 3) Our approach

We want that our analyses are useful to you in the exercise of your work. It is why a CSR recognized analyst remains in permanent liaison with you throughout the mission.



### 4) Conditions and price

A mission is not another, that's why we remain at your disposal in order to agree on an appointment in your offices and without engagement.

If you want to have more information, do not hesitate to contact us:

- By phone (+352/661.96.32.08)
- Or by e-mail ([info@csrandmanagement.eu](mailto:info@csrandmanagement.eu))

Our Internet site: [www.csrandmanagement.eu](http://www.csrandmanagement.eu)

Our CSR blog : <http://marketingetrse.blogspot.com>

Our site concerning the Not For Profit:

[www.nfpconsulting.org](http://www.nfpconsulting.org)